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Maintenance Team Member

Victory Bible Camp | Victory Ministries of Alaska

Position Summary

The Maintenance Team Member serves under the leadership of the Facilities Director and supports the upkeep and improvement of Victory Bible Camp's 80+ buildings, 400+-acre grounds, and equipment. This hands-on role involves performing a wide range of maintenance duties to ensure the camp remains clean, safe, and welcoming for all guests. The position is essential in supporting the camp's mission to evangelize and disciple children, youth, and adults in Alaska for Jesus Christ through Christian camping.

Victory Ministries of Alaska is a 501(c)(3) nonprofit, faith-based organization. All staff positions—including this one—are volunteer or support-funded. Staff members raise personal financial support through churches, individuals, and organizations to sustain their ministry role. Training and guidance are available to assist with the support-raising process.

Mission Alignment and Expectations

Victory Bible Camp is a Christ-centered ministry. Therefore, this position is expected to:

- Demonstrate a high level of Christian commitment, moral integrity, and a lifestyle that is above reproach.
 - Exhibit Christ-like servant leadership and a heart for discipling others.
 - Affirm and support the *Doctrinal Statement* and *Mission Statement* of Victory Ministries of Alaska.
 - Sign and uphold the *Team Covenant* and contribute to a spiritually healthy team environment.
 - Abide by all expectations outlined in the *Staff Manual*.
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Key Responsibilities

General Maintenance & Repair

- Perform routine maintenance and repair duties across all camp property—including buildings, infrastructure, grounds, vehicles, and equipment.
- Troubleshoot and resolve minor issues in plumbing, carpentry, and electrical systems.
- Operate tools and machinery safely and responsibly.

Facility Appearance & Function

- Help maintain a clean, safe, and visually appealing camp environment.
- Assist with snow removal, mowing, brush clearing, and upkeep of outdoor recreation areas.

Support for Camp Operations

- Prepare buildings and grounds for retreats, guest groups, and summer camp programs.
- Assist with seasonal transitions and preventive maintenance routines.

Team & Volunteer Collaboration

- Work cooperatively with fellow maintenance staff and Facilities Director.
- May supervise or assist with the oversight of seasonal staff and volunteer workers on maintenance tasks or projects.

Project Assistance

- Participate in construction, remodeling, or capital improvement projects under the direction of the Facilities Director.
- Carry out assigned responsibilities with attention to stewardship and quality workmanship.

Qualifications

- Experience in maintenance, repair, or facility upkeep.
- Knowledge in at least two of the following: plumbing, carpentry, electrical, and mechanical systems.
- Ability to work independently or under supervision and complete tasks reliably.
- Strong interpersonal skills and ability to work well with others in a team setting.
- Willingness to supervise or provide direction to volunteers as needed.
- Physically capable of working in extreme winter weather and performing manual labor.
- Spiritually mature and committed to serving in a Christian ministry context.

- Willingness to live on-site or nearby and actively engage in camp community life.

Compensation & Benefits

- This is a mission-supported position, not a salaried position.
- Meals are provided during guest weeks and summer camp.
- Training and guidance are available to assist with the support-raising process.
- Opportunity to live and serve in a dynamic, close-knit Christian community.

To Apply: Interested candidates should email humanresources@vbc-alaska.org to request an application packet. Applications will be reviewed as they are received.